



























### Wednesday, January 29, 2025

LOCATION

Sandstone Ballroom

7:30 AM **REGISTRATION OPENS** and Breakfast Begins Sandstone Ballroom 8:30 AM - 9:20 AM **OPENING SESSION Welcome** | Rebecca Burkel, DTSD Administrator, Scott Lawry, WisDOT Deputy Secretary, and Tondra Davis, OBOEC Director Networking 101 | Tim McMurtry II, Executive Director, NAMC-WI **NETWORKING BREAK** 9:20 AM - 9:30 AM 9:30 AM - 11:00 AM **GENERAL SESSION** WisDOT Construction Let Forecast | Scott Schoenmann, DTIM I-94 East-West Corridor Project Update | Bill Mohr, SE Region, WisDOT **Demystifying MMSD Project Opportunities** | Peter Coffaro, MMSD City of Milwaukee Water Replacement Lead Service Lines Matt Bednarski, CDM Smith 11:00 AM - 11:30 AM **NETWORKING BREAK** 11:30 AM - 1:30 PM SECRETARY'S GOLDEN SHOVEL AWARDS LUNCHEON Sandstone Ballroom Glenn Fulkerson, Division Administrator, FHWA Wisconsin Division **Sponsor Presentation: HNTB WisDOT Secretary Kristina Boardman** WisDOT Mentor-Protégé Program Video - A Call to Action Presentation of the Mentor-Protégé Certificates and **Secretary's Golden Shovel Awards Keynote Speaker: Judge Derek Mosley, Marquette University Law School Unconscious Bias: Knowing What You Don't Know - Part 2** (PDH 1) **NETWORKING BREAK** 1:30 PM - 1:45 PM **BUSINESS DEVELOPMENT WORKSHOPS** 1:45 PM - 2:45 PM Sandstone 89 **Construction Innovations** (PDH 1) James Bender and David Castleberg, WisDOT 3 Pillars of AI Implementation in Engineering (PDH 1) Tundra ABC Virtual - Stjepan Mikulić, Founder & CEO, AI in AEC **Local Programs, Harbors, and Opportunities** Tundra DEF Merrill Mechler-Hickson, Stephanie Mertens, and Jennifer Murray, WisDOT Jackie Q. Carter, City of Milwaukee, Port Milwaukee 2:45 PM - 3:00 PM **NETWORKING BREAK** 3:00 PM - 4:00 PM **AASHTOWare Project Civil Rights & Labor (AWP-CRL)** Sandstone 89 Teresa Rademacher and Cece Xiong, WisDOT The Ethics of Artificial Intelligence (PDH 1) | Jake Winkler, Holmes Murphy Tundra ABC **Trends in Employee Benefits** | Mike Johnson, Hausman Group Tundra DEF 4:00 PM - 6:00 PM **NETWORKING RECEPTION** 

**Sponsor Presentations: Arbor Green and US Bank** 



### Thursday, January 30, 2025

LOCATION

8:30 AM - 10:20 AM BREAKFAST POWER HOUR

Sandstone Ballroom

**Sponsor Presentation: Walbec Group** 

Job Market Snapshot and Labor Trends | Dennis Winters, DWD

Project Spotlight: Interstate 41 | Kurt Peters, NE Region, WisDOT

Project Spotlight: Blatnik Bridge | Paul Smith, WisDOT, Adrienne Bond,

Jerris Cross and Melyssa Mdumuka, MnDOT

10:20 AM - 10:30 AM NETWORKING BREAK

10:30 AM - 11:30 AM BUSINESS DEVELOPMENT WORKSHOPS

Understanding the Value of OJT with WisDOT and HCST Graduates Sandstone 89

Marguerite Givings and Deborah Seip, WisDOT, Jennifer Marks, Forward

Service Corporation, and Dan Eskstrom, Walbec Group

Open-Ended Performance Plan for DBE on Design-Build Projects (PDH 1) Tundra ABC

Benjamin Thompson, WisDOT, and Scott Hoffman, MnDOT

Cybersecurity Protocols and Other Emerging Concerns for DBEs

on Government Contracting | Tim McMurtry II, NAMC-WI,

Adonica Randall, Abaxent, LLC, Sabrina Robins, Economic Inpact Catalyst,

and Todd Heinz, Heartland Business Systems

11:30 AM – 11:45 AM **NETWORKING BREAK** 

**FORMAL NETWORKING SESSIONS** 

11:45 AM – 12:45 PM Networking with Highway Construction Skills Training (HCST) Graduates Sandstone 89

Networking with Government

Sandstone 3

Tundra DEF

12:30 PM – 1:15 PM LUNCH Sandstone Ballroom

1:30 PM – 2:30 PM Networking with Prime Contractors Sandstone 89

**Networking with Professional Consultants**Sandstone 3

#### **NETWORKING PRIME CONTRACTORS**

American Asphalt of WI

Ames Construction

Fahrner Asphalt Sealers, LLC

H James and Sons Inc.

Hoffman Construction Company Integrity Grading & Excavating, Inc.

James Peterson Sons, Inc.

Jennings Asphalt

Kraemer North America LaLonde Contractors, Inc.

Lunda Construction Company Mashuda Contractors, Inc.

Mathy Construction

Mega Rentals Inc.

Michels Road & Stone, Inc. Monarch Paving Company

Musson Brothers

Northeast Asphalt Inc.

Payne & Dolan, Inc.
Peters Concrete Company

Pheifer Brothers Construction

Pro Electric, Inc.

Relyco Inc Rock Road Companies, Inc.

Sheet Piling Services, LLC Speedway Sand And Gravel Inc

Tandem Construction Inc.
Vinton Construction Company

Walbec Group

Wisconsin Transporation Builders

Association (WTBA)

Zenith Tech

Zignego Company

### NETWORKING PROFESSIONAL CONSULTANTS

**CDM Smith** 

GRAEF

HNTB

Jacobs Engineering
JT Engineering

KL Engineering, Inc.

Mead & Hunt

Michael Baker International MSA Professional Services, Inc. Short Elliot Hendrickson, Inc.

WSP USA, Inc.



## SECRETARY'S GOLDEN SHOVEL AWARD WINNERS

Bruce Spann, Spann & Associates

**Century Fence** 

Kim Lobdell, KL Engineering

Matthew Grove, Wisconsin Transporation Builders Association

Ranard Morris, Forward Services Corporation

**Super Western** 

**Tremmel-Anderson Trucking** 

## SECRETARY'S GOLDEN SHOVEL AWARD NOMINEES

Adam Skenandore, ANASA Traffic Control

Services, LLC

Bruce Spann, Spann & Associates

Century Fence/Century Traffic

Chris Arrowood, Michels Road & Stone, Inc.

Craig Antczak, Antczak Construction, Inc.

Elizabeth Diekhus, Sheet Piling Services, LLC

**Hoffman Construction Company** 

Integrity Grading & Excavating, Inc.

Kim Lobdell, KL Engineering, Inc.

Matthew Grove, Wisconsin Transportation

**Builder's Association** 

Michels Road & Stone, Inc.

Monarch Paving Company

Nathan Swanke.

Michels Road and Stone, Inc.

Paul Ndon, DBE Program, OBOEC, DTSD,

**WisDOT** 

Ranard Morris, Forward Services Corporation

Roberto Gutierrez, SE Region Director, WisDOT

Short Elliot Hendrickson, Inc.

Super Western

Tremmel-Anderson Trucking, LLC

Zignego Company, Inc.





#### **2025 DBE SUMMIT REGISTERED COMPANIES AND ORGANIZATIONS**

AI in AEC

**ALM Holding Company** American Asphalt of WI

American Indian Chamber of Commerce

of Wisconsin

Ames Construction Antczak Construction, Inc

Anything Electrical LLC

Anguiano's Sealcoating & Striping

**BMO Bank Brehmer Agency CB Marketing Agency** 

**CDM Smith** Century Fence **Century Traffic** Chisel ActionCOACH City of Janesville

City of Madison Department of Civil

Rights

City of Milwaukee

Construction Business Group DAAR Engineering, Inc.

Dane County Office for Equity and

Inclusion

**Department of Corrections DOA Supplier Diversity** Domina Consulting Inc **Ecowaterway Services Fahrner Asphalt Sealers** 

**FAVORYT FHWA** 

Forward Service Corporation Gilbane Building Company

**GRAEF** 

H James and Sons Inc. Hausmann Group **HNTB** Corporation Ho-Chunk Nation

**Hoffman Construction Company** Holmes Murphy & Associates Integrity Grading & Excavating, Inc.

I.U.O.E. Local 139 **Jacobs Engineering** James Peterson Sons, Inc.

JT Engineering KL Engineering, Inc. **Kou Communications** Kraemer North America

**KSD** Construction LaLonde Contractors, Inc.

LCO Development LK 1 Services, LLC LMK Landscaping

**Lunda Construction Company** 

Mama Linda's Trucking

Marquette University Law School Mashuda Contractors, Inc.

Mathy Construction

Mead & Hunt

Mega Rentals

Michael Baker International

Michels Corporation

Michels Road & Stone, Inc

Milwaukee County

Milwaukee Metropolitan Sewerage District Minnesota Department of Transportation

Monarch Paving Company MSA Professional Services, Inc.

**Musson Brothers** NAMC - Wisconsin New North, Inc. Northeast Asphalt Inc. **Pattison Company** Payne & Dolan, Inc. PE Services, Ltd.

Pember Companies, Inc. Peters Concrete Company **Pheifer Brothers Construction** 

Rodgers Kleczka & Daughters

Pro Electric, Inc. Relyco Inc **RGE** Engineering R. G. Huston Co., Inc. Rock Road Companies, Inc.

Safemark, LLC SEH Inc.

**Sheet Piling Services** 

Sokaogon Chippewa Community

Sommers Land Sevice

Speedway Sand And Gravel Inc

Super Western

Tandem Construction Inc.

TAT Trucking LLC

The Tamara D. Grigsby Office for Equity

and Inclusion U.S. Bank

U.S. Small Business Administration (SBA)

**USDOT Great Lakes SBTRC UW-Eau Claire Small Business** 

**Development Center** Vinton Construction Company

Walbec Group **WEDC WHEDA** 

White Buffalo Trucking LLC

Wisconsin Department of Transportation Wisconsin Department of Workforce

Development

Wisconsin Transportation Builders

Association

Woodland Financial Partners Inc

WRTP | BIG STEP WSP USA, Inc.

Zignego Company

#### **CERTIFIED DBE COMPANIES**

**Abaxent** 

Air Jamaica Transit Corporation ANASA Traffic Control Services, LLC

**Apex Consultants** 

AR Welding Solutions LLC

Arbor Green Inc.

Arrow-Crete Construction, LLC

Behnke Materials Engineering, LLC

**Best Ed Business** 

Bloom Companies, LLC

**Brothers Infrastructure Group** 

C Renee Consulting and Management

Group

CT Enterprises of Sand Creek

Dan Brown Trucking LLC

**Danforth Enterprises LLC** 

DB Sterlin Consultants, Inc.

**Diamond Discs International** 

Double D Landscape LLC

**Essie Trucking LLC** 

Etc Trucking & Distribution

Gibraltar Industries Inc

Jackson's Yard Care

Jennings Asphalt

K. Singh & Associates, Inc

**Kou Communications** 

**KSD** Construction

LMK Landscaping

Lockwood & Lockwood Services LLC

LT Leon Associates, Inc. M Squared Engineering Material Spec Labs

Meltz Industries LLC

Mid States Rebar and Supply Inc.

MKE Iron Erectors, Inc. **NMR Contractors LLC** 

Oneida Engineering Solutions

Our Two Fathers Trucking and Logistics

Out & About Transportation

**Prism Technical** Revelation, LLC **RGE** Engineering

Singh and Associates, Inc.

Southport Trucking Services LLC

Spann & Associates, LLC

Tremmel-Anderson Trucking, LLC

True Visions Design Tunji-Lesi CPA LLC

Utility Televise Expose And Locate LLC

White Buffalo Trucking LLC

Zan Associates



### **BUILDING A BETTER TOMORROW**

Established in 1959 in Brownsville, WI, Michels is an international leader in energy and infrastructure construction serving the civil, energy, energy transition and renewables, foundations, marine, transportation, and water and wastewater industries.

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# Small business, big impact.



U.S. Bank supports the small businesses and business development programs that build and sustain our community. We value the role small businesses play in providing jobs, contributing to local charities, and shaping the identity of our community. Local businesses are proof that with vision and determination, we can create our own possibilities.

U.S. Bank is proud to support the 39th Annual DBE Workshop and Networking Summit.



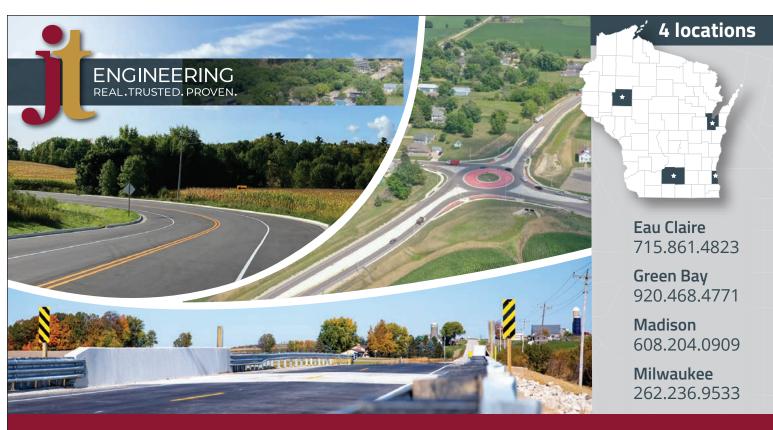




Kraemer is excited to continue our support to the Wisconsin Department of Transportation (WisDOT) and both their Disadvantaged Business Enterprise (DBE) office and Design-Build Programs. Kraemer is committed to the continuous improvement of the WisDOT's DBE program and strengthening the program for all DBEs. We continue to provide project bidding information on all our projects working with the DBE office and using the DBE Bulletins and DOT newsletters. Additionally, we continue to develop and engage small business partners on a regular basis. If you are interested in working with Kraemer please reach out to us as we are always looking for new small business and DBE partners.

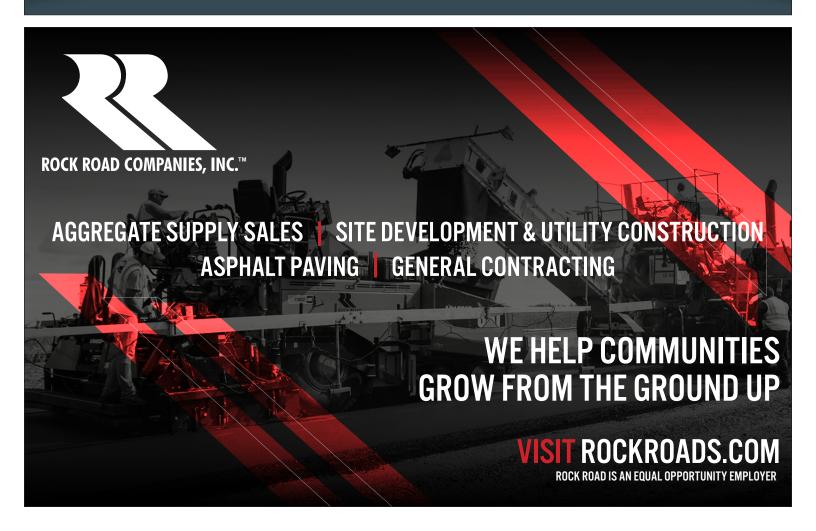
We are also excited to attend and support the WisDOT Annual DBE Workshop and Networking Summit to collaborate with new small business contractors, consultants, subcontractors and laborers building diversity in the Wisconsin highway contracting market all with a focus on nondiscrimination, compliance procedures and fair and equitable access to subcontracting opportunities.

Kraemerna.com Safety, Quality & Excellence



As a WisDOT program DBE graduate, we are real people providing trusted engineering solutions with a track record of delivering proven results.

jt-engineering.com





Consulting Engineers

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Wage reimbursement

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**CONTACT US** 

### **North East Region**

Ranard Morris

#### 920-518-1733

RMorris@fsc-corp.org

#### **South West Region**

Lorie Thompson



Ithompson@fsc-corp.org



www.fsc-corp.org/hcst





### Proud to partner with the Wisconsin Department of Transportation (WisDOT)

in their ongoing efforts to support Disadvantaged Business Enterprise contractors.



## **PAVING THE WAY**

FOR WISCONSIN'S SKILLED TRADES

WRTP | BIG STEP is the proud apprenticeship readiness partner helping you recruit, develop, and retain a more diverse, qualified workforce.

WRTP.ORG





Building impactful connections between industry and workforce



### **ABOUT THE SYMPOSIUM**

The Symposium will feature the region's leading Utilities, Utility Contractors and industry organizations providing Utility Industry Updates, Major Project Presentation, Business Opportunities, and conducting Strategic Business Matchmaking sessions.

### THURSDAY, APRIL 10, 2025

8:00 AM - 5:00 PM

Potawatomi Hotel & Casino 1721 W Canal St, Milwaukee, WI

# Customized mentorship and business development services

WisDOT's DBE Support Services' mission is to increase the talent pool of small business contractors ready, willing, and able to compete for high-quality work on WisDOT highway construction projects.

The DBE Technical Assistance Program (DTAP) supports small and emerging businesses by providing technical assistance and mentors who have working knowledge and experience on how to compete for highway contracts.

# CAPACITY BUILDING & TECHNICAL ASSISTANCE for DBE Firms in Highway Construction

If you are a certified DBE, you are eligible to receive customized business development and industry-focused technical assistance to ultimately provide greater access to capital and contracts.

The DBE Mentor/Protégé Program is a businessto-business relationship that allows firms to share their expertise and resources to create a stronger economy with a more competitive business environment.



For more information, email gsasupport@prismtechnical.com or contact Rosalind Roberson at (414) 266-1172

DTAP IS OPEN TO WISDOT CERTIFIED DBEs





## BUILDING EXCELLENCE ATTRACTING SUCCESS

### DRIVING PROGRESS WITH PRECISION

- **ORDITION** ROAD BUILDING
- **WUNDERGROUND UTILITIES**
- **PROJECT MANAGEMENT**
- SAND MINING
- *<b>⊘* LANDFILL CONSTRUCTION
- SITE DEVELOPMENT
- **MASS GRADING**
- **CRUSHING**



# TOGETHER, WE ARE WALBEC

Payne+Dolan

Northeast Asphalt

Zenith Tech

Parisi

Premier Concrete

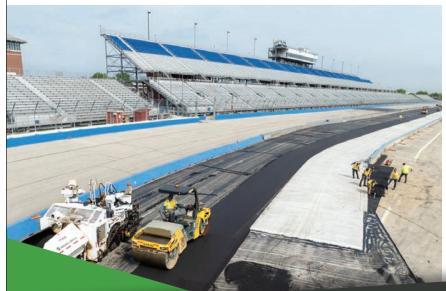
C·R·M















### CONGRATULATIONS TO THIS YEAR'S GOLDEN SHOVEL HONOREES!

We are committed to helping people reach their destinations with unparalleled heavy civil and site development design, engineering, and construction services.



Scan to learn more!

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Making Connections Possible







HNTB is committed to enhancing mobility, opportunity and quality of life for everyone through responsive, innovative solutions.



#### **About Us!**

The Great Lakes Region SBTRC serves the states of Ohio, Illinois, Indiana, Michigan,

#### Contact Us



https://www.transportation.gov/os dbu/greatlakesregion-sbtrc



(312) 528-5420

### **Become Our** Client

We utilize an online portal, Neoserra, to keep track of all our current and prospective clients. If you meet the client eligibility below, please click the link at the bottom of this page and create an account in Neoserra

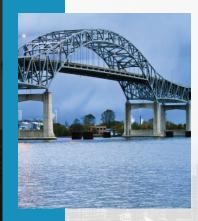
Once your profile is set up, we will receive a notification and set up an introduction meeting with you.

#### Client Eligibility:

- · Small business concerns (SB)
- Small Disadvantaged Businesses (SDB) - 8(a) Business Development program included
- Women Owned Small Business (WOSB)
- Historically Underutilized Business Zone (HubZone)
- Service Disabled Veteran Owned Small Business (SDVOSB)
- Veteran Owned Small Business
- Disadvantaged Business Enterprises

Click **HERE** to create a client profile in Neoserra





**Blatnik Bridge Bonding Education Program (BEP)** 



### **Blatnik** Bridge **Project**



WisDOT, the Blatnik Bridge is Minnesota's wisDOT, the Biatrill Bridge is Minnesota's second longest bridge and serves an average of 33,000 cars traveling between the two cities each day. In early 2024, the two agencies received more than \$1 billion in federal funding to replace the aging bridge. Both states are also contributing funding for the project.

#### **BEP Eligibility**

To be considered for the program, applicants must meet the following criteria:

- · Existing in business for at least (2) consecutive years
- Revenue of at least \$200,000 annually
- Have a minimum of (2) full time employees (including owner) Past performance in construction
- Pursuing transportation-related
- contracts Meet all Client Eligibility requirements as listed by the Great Lakes SBTRC

Consultants, developers and engineering firms are not eligible for the program.

### BFP: BONDING **EDUCATION PROGRAM**

March 04-27 **Virtually on Tuesdays and Thursdays** 

The Bonding Education Program's mission is to increase small businesses' economic competitiveness by preparing them to obtain their first surety bond or increase their current one. The program includes the

- Business and federal transportation project specific workshops; in cooperation with Primes, SBA, MBDA, and other Supportive Services
- · A variety of topics are covered by industry experts such as, Contracting Law, Accounting, Operations Safety Plan, Proposal Writing, etc.
- · A closing workshop focused on networking and next steps
- One-on-one interactions with local surety bond producers who volunteer to help small businesses.

Click **HERE** to register and learn more!





## DISADVANTAGED BUSINESS ENTERPRISE CERTIFICATION PROCESS

First, where is your business located?

- Is your business located in Minnesota and not yet certified as a DBE? If true, follow steps 1, 2, 3 –
- Is your business located in Wisconsin, already DBE-certified there, and you want to add Minnesota DBE certification? If true, follow steps A, B, C below.
- Is your business located in Wisconsin and not yet certified as a DBE? If true, see the
  other side of this flyer.

#### Get certified in the State of Minnesota

- 1. Apply online at <a href="mailto:sbcp.mn.gov">sbcp.mn.gov</a>
  - Once all required documentation is submitted, the application is considered completed and the clock begins
  - · Application expires after 90 days once started and not submitted
- 2. A physical on-site visit at business may be conducted virtually
  - Must be recorded
  - · Additional documentation may be requested during the visit
- 3. Presentation to the certification application committee

Note: this process may take up to 90 days

### Add Minnesota certification when you're already certified in Wisconsin

- A. Submit cover letter
  - Indicate that you are applying for interstate certification
  - Identify all unified certification programs (UCPs) where certified, noting the original certifier
- B. Submit a screenshot showing DBE certification with original certifier
- C. Submit the declaration of eligibility form:



If you need help, email: <u>civilrightscertificationsubmissions.dot@state.mn.us</u>

Minnesota DBE information:



Wisconsin DBE information:







# DISADVANTAGED BUSINESS ENTERPRISE CERTIFICATION PROCESS

First, where is your business located?

- Is your business located in Wisconsin and not yet certified as a DBE? If true, follow steps 1 through 5 –
- Is your business located in Minnesota, already DBE-certified there, and you want to add Wisconsin DBE certification? If true, follow steps A, B, C below.
- Is your business located in Minnesota and not yet certified as a DBE? If true, see the other side of this flyer.

#### Get certified in the State of Wisconsin

1. Download the DBE application packet:



- 2. Email the completed application materials to <a href="mailto:DBE\_Alert@dot.wi.gov">DBE\_Alert@dot.wi.gov</a>
  - The email subject line should be "DBE certification application"
- 3. Application intake: this is when submitted documents are assessed
- 4. Virtual onsite visit
- 5. Application review, when additional information may be requested

### Add Wisconsin certification when you're already certified in Minnesota

- A. Submit cover letter
  - Indicate that you are applying for interstate certification
  - · Identify all unified certification programs (UCPs) where certified, noting the original certifier
- B. Submit a screenshot showing DBE certification with original certifier
- C. Submit the declaration of eligibility form:



If you need help, contact John Franklin, 608-264-8721, john.franklin@dot.wi.gov

Wisconsin DBE information:



Minnesota DBE information:

